

## APPENDIX 3

### Personal data processing

Applicant's consent:

I agree to the processing by Kulczyk Investments S.A. ("KI") with its registered office in Luxembourg, 35 avenue Monterey, L-2163 Luxembourg, and the Startup Hub Poland Foundation with its registered office in Warsaw, ul. Narbutta 20/33, 02-541 Warsaw, entered in the Register of Associations maintained by the District Court for the Capital City of Warsaw in Warsaw, XIII Commercial Division of the National Court Register under KRS number 0000433935 (the "**Foundation**") of my personal image data in order to preserve and publish my image for the purposes of the second edition of the InCredibles Program ("**Program**"), in case of my participation as a Participant in this Program. I have been informed that I have the right to access the data, to demand that it be corrected, deleted, limited or discontinued, and that it be transferred to another controller."

I. The controllers with regard to your personal data provided for the purpose of participation in the programme are Kulczyk Investments S.A. ("KI") with its registered office in Luxembourg, 35 avenue Monterey, L-2163 Luxembourg, and Fundacja Startup Hub Poland with its registered office in Warsaw, ul. Narbutta 20/33, 02-541 Warsaw, registered in the Register of Associations maintained by the District Court for the Capital City of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under number KRS 0000433935 (the "**Foundation**").

Personal data may be disclosed to KI ONE SA with its registered office in Warsaw, ul. Krucza 24/26, 00-526 Warsaw, National court Register number 0000147322, and technical staff of FFW Communication sp. z o.o. sp. k. al. Komisji Edukacji Narodowej 54, unit 49, 02-797 Warsaw, National court Register number 546149, tax identification number (NIP): 7822520634, business register number (REGON): 301665672 may have access to the data for technical reasons.

II. Your personal data are processed by KI on the grounds of the justified interest of the data controller, which is:

1. The need to review application forms from finalists in the Programme, i.e. the group of candidates selected from among Applicants by the Fund in the form of review of application forms sent by Applicants and selection of the final group of participants (the "**Participants**") in the Programme and conducting of the Programme with the participation of the selected Participants, comprising in particular the granting of funding, mentoring by international experts in the sector in question, and coaching matched to the needs and expectations of specific projects.

2. Supervision and monitoring of work to implement the agreement between KI and the Foundation concerning preliminary selection of application forms from Applicants and implementation of the Programme.

Your personal data are processed by the Foundation on the grounds of the justified interest of the data controller, which is:

1. The need to review application forms from Applicants and select finalists in the Programme, i.e. the group of candidates selected from among Applicants by the Fund in the form of review of application forms sent by Applicants.

2. Performance of the Foundation's tasks under the Programme with regard to contact, arranging, organising and providing services during meetings of finalists in the Programme, and then of Participants with representatives of Kulczyk Investments and mentors working with Kulczyk Investments, and other activities related to those issues, in later stages of the Programme, i.e. until the Programme is completed.

3. Submitting reports to KI on the current status of tasks that the Foundation is performing in connection with implementation of the Programme under the agreement between KI and the Foundation concerning preliminary selection of application forms from Applicants and implementation of the Programme

III. KI and the Foundation will process personal data comprising your image on the basis of freely given consent.

IV. Your personal data processed by KI are:

1. Identifying data:

First name, surname, function, and place of work

2. Image (in the case of a Participant)

3. Contact details (in the case of a finalist in the Programme/Participant):

Place of residence, e-mail address, telephone number

4. Other data (in the case of a finalist in the Programme/Participant):

Information about the business and technological side of business activity

Your personal data processed by the Foundation are:

1. Identifying data:

First name, surname, function, and place of work

2. Image

3. Contact details:

Place of residence, e-mail address, telephone number

4. Other data:

information about the business and technological side of business activity

V. The data described is provided freely but is necessary in order to participate in the Programme.

VI. Your personal data will be processed for a period necessary to attain the goals specified in point II above, which is for the duration of the Programme. The data will however be retained for our records and pursuit of or defence against any claims that may arise for a period of six months from the day on which those claims expire under the statute of limitations. Objection to processing of your data or revocation of consent will result in immediate disqualification of an Applicant/finalist in the Programme/Participant in the Programme. Regardless of objection/revocation of consent, personal data which you disclose prior to the date of objection revocation of consent will be retained for our records or for the purpose of KI or the Foundation determining, pursuing or defending against any claims that may arise for a period of six months from the day on which those claims expire under the statute of limitations.

VII. You have the following rights in connection with the processing of your personal data:

1. The right to review and obtain copies of the data;
2. The right to demand that personal data be rectified – where the data is inaccurate or incomplete;
3. The right to object to/voke consent to processing of personal data at any time, while this will constitute immediate withdrawal on the part of an Applicant/finalist in the programme/Participant in the Programme;
4. The right to demand that personal data be erased (right to be forgotten);
5. The right to limit processing of personal data;